

Focus Disability Network Presentation

Aerotek

James Bork

Allegis Group













Engineering, scientific, professional, and industrial skills Technology solutions, strategic planning, and implementation SIGMA' MSP

RPO, and integrated talent solutions

Legal recruiting and talent management services

Sales outsourcing solutions

ASTON CARTER®







Our Process



- Understanding customer culture & mission
- Cost analysis
- Work environment evaluation
- Local outreach & sourcing
- · Internet searching
- · Niche sourcing, professional associations & employee referrals
- Resume screen & reference checks
- In-depth interview(s)
- Skills testing & assessments

- On-boarding & orientation
- Compliance Screenings
- Required documentation & pre-employment paperwork
- Continuous communication
- Key performance indicators (KPIs)

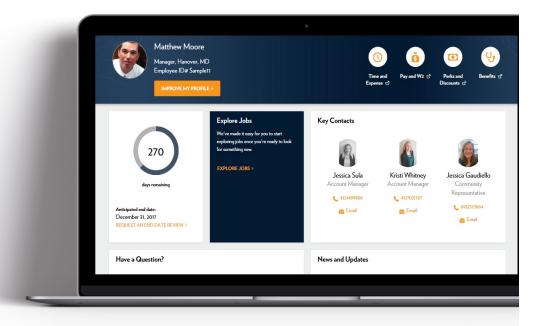
Phase

• Exit references & VOC surveys

Aerotek Contractor Communities

A comprehensive platform designed to provide our contractors easy access to what's most important to them.

- 24/7 easy-access, one-stop-shop for customer needs
- Prompt necessary service interactions
- Provide service / status transparency
- Incentivize deep connectedness with us



AEROTEK SUPPORT TEAM ASSIGNMENT INFO & END DATE

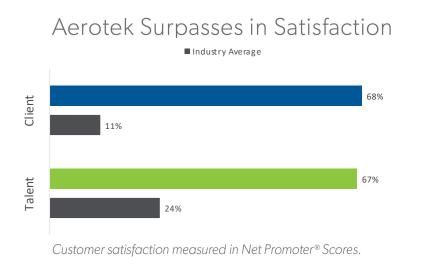
PAY & T4

TIME & EXPENSE

PERKS & DISCOUNTS

BENEFITS





WHAT
IT'S LIKE
TO WORK
WITH A
PEOPLEFOCUSED
COMPANY

CLIENTS RECEIVE

- ☑ Access to top talent
- ✓ Responsive account partnership
- ☑ Better retention through satisfied talent

TALENT RECEIVE

- Access to the best job opportunities
- ☑ Career partnership
- ☑ Engaged recruiters, from interview to placement

Voice of Customer

Congratulations, James Bork, has been recognized for providing a great Aerotek experience. Please feel free to share this email with your team at your discretion.

Brendan Laughy (<u>brendan.mario333@live.com</u>) from IMW INDUSTRIES LTD gave James Bork the following shout out:

Jamie has been a pleasure to work with since day one. He displays great promise in his field and has wonderful customer service skills as well as the knowledge to back up any questions I have had. All around my experience with Aerotek has been great, but I can 100 percent attribute that to him.

Congratulations, Jamie Bork, has been recognized for providing a great Aerotek experience. Please feel free to share this email with your team at your discretion.

Matthias Leendertse (mattleendertse@gmail.com) from IMW INDUSTRIES LTD gavi Jamie Bork the following shout out:

Communicates very well. I also enjoy the advice and motivation jamie gives me, a good mentor!! He's made my job a smooth experience and I couldn't have asked for more! Thanks, Matt

Congratulations, Jamie bourke, has been recognized for providing a great Aerotek experience. Please feel free to share this email with your team at your discretion.

Cameron Murtagh (murtaghcameron@gmail.com) from IMW INDUSTRIES LIMITED gave Jamie bourke the following shout out:

Found me a job much closer to home that has helped me grow as a cnc machinist and given me the opportunity to be a part of a world class Company that manufactures and sells its own product internationally, even on the European market

Employee Advantage Program

Health and Other Benefits

Through the Allegis Marketplace



Perkopolis

In partnership with Perkopolis Inc.

Manulife Benefits Plan

- Vision
- Prescription Drug
- · Professional Services
- Dental

Sunlife RRSP Account

Employee Assistance Program

- · Company paid online counselling
- · Emotional, financial, legal, other personal issues

Retail Discounts

Travel & Transport Discounts

Subscription Discounts

Additional Discounts:

- Select Consumer Goods
- Restaurants
- Entertainment
- Gym Membership
- Admission to Theme Parks



Questions?

Thank you.

Find us on Facebook Facebook.com/Aerotek



