



**FOCUS DISABILITY NETWORK
SOCIETY**

Learning & Networking Meeting

Date & Time: Tuesday April 12, 2022
9:00 to 11:30 a.m.

Location: Zoom
Register with Annette at info@focusdisability.ca

9:00 – 9:15 **Introductions, update** on what's happening in the community and with partnering agencies.

9:15 – 9:45 **Kim Welsh** from **WorkBC** will present about their services for people with disabilities.

9:45 – 10:15 **Kristin Coyne, Encompass Support Services and Tim Staunton from Langley Memorial Hospital Foundation** will talk about the Foundry, which provides youth ages 12-24 access to mental health and substance use support, primary care, peer support and social services.

10:15 – 10:30 REFRESHMENT BREAK

10:30 – 11:00 **Pamela Bragg of Sarkany Management** will discuss the Canadian Human Rights Act and an employer's obligation to protect and accommodate workers from discrimination. This is known as the duty to accommodate, which requires employers to identify and eliminate rules that have a discriminatory impact.

In this session we will look at:

- Human Rights - What Grounds are Covered
- Employers Duty to Accommodate
- What is Undue Hardship
- Roles and Responsibilities of all Parties in the Accommodation Process

11:00 – 11:30 **Landon Sawatzky from Volken Academy** will inform us about their services, particularly a bison and buffalo farm and their store.

2022 MEETINGS:

- January 11
- April 12
- June 14
- September 13 (meeting & AGM)
- Conference 2022 – Date to be determined

Contact: Annette Williams, Executive Administrator
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FOCUS DISABILITY NETWORK SOCIETY
'Creating Opportunities and Community Connections for People with Disabilities'