





## Indigenous Community for Leadership and Development (ICLD)

Indigenous owned organization over 70% Indigenous staff and consultants

Extensive experience working with Indigenous Communities across BC. (90 nations), Public and Private Organizations.

It is our mission to support Indigenous and Non-Indigenous organizations to work collaboratively toward reconciliation.

We work within Frameworks of **Cultural Safety and Competency** and provide a wide spectrum of training, research, consultation, facilitation and change management.

Our work is guided by the 7 grandfather teachings and a commitment to reconciliation. healing and Indigenous cultural teachings and knowledge

We want our next generations to have better lives.







# Our Commitment to Reconciliation

Actively promote reconciliation in consulting, training and programming

All services are developed within the framework of the Truth and Reconciliation calls to action, United Declaration on the Rights of Indigenous Peoples and Bill 41 is formally known as the Declaration on the Rights of Indigenous Peoples Act (DRIPA).

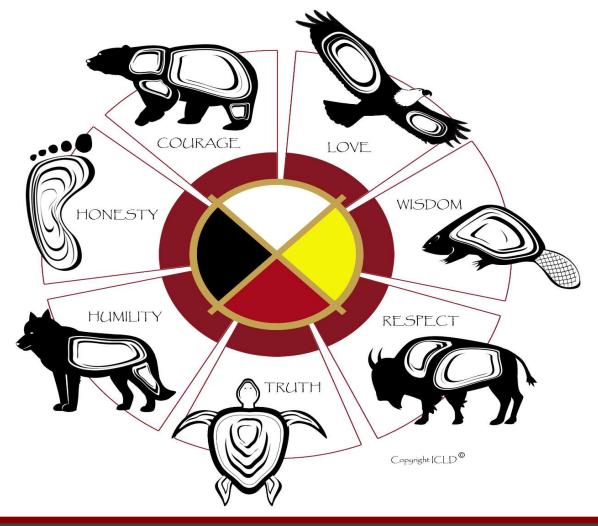






### 7 Grandfather

**Teachings** 









## Membership

- Canadian Council for Aboriginal Business
- BC Chamber of Commerce
- Re-Imaging Community Inclusion Working Group Employment Services







#### Three Houses

Community House Services for Indigenous Communities

Corporate House Services for government, corporations,

businesses and non - profits

Wellness House Services for corporate and community









## **Community House**

Essential skills training Keys to Employment – office admin, construction, security, wildfire training, needs of the community

Governance and leadership training, strategic planning, high performing teams, office skills, community capacity plans, economic development plans, managing employees, and needs identified by community

Research and consulting, labour market studies, community training plans, community profile research, needs identified from community

Wellness programs, Igniting Healing, Trauma Informed practice, Trauma informed communication, Lateral violence, train the trainer programs, needs identified from community







## **Corporate House**

**Cultural Competency Training Series** 

Cultural Awareness

Cultural Sensitivity

Cultural Competency

Cultural Humility









## **Corporate House**



**Indigenous Engagement Principles** 



Actioning Truth and Reconciliation



Consulting: research/training development, Indigenous Recruitment and Retention, Cultural Protocols, Review and Recommendations of policy, Consultation with Indigenous partners



Needs identified from Corporate Sector









#### Wellness House



Provides training for Community and Corporate Sectors:

Trauma Informed Practice

**Trauma Informed Communication** 

**Lateral Violence** 

Igniting Healing

**Community Wellness Plans** 

Train the Trainer – Community Capacity Building







